



Productsup is a tech company that revolutionized the way in which product data was being handled. We provide the most efficient and user-friendly software to manage and optimize product data. Our cloud platform helps online retailers and marketing agencies structure, automate and optimize large product data feeds for the most popular online shopping and marketing channels across the globe.

We're a fast-growing, innovative firm that was founded in 2010. The extraordinary and dedicated team has turned Productsup into a global player. **This is your chance to become part of our success story.**

**Team:** 35 | **Markets:** Global | **Offices:** Berlin + Munich + San Francisco | **www.productsup.io**

## HR Manager (m/f) - Berlin

Have you got what it takes?  
We'd love to hear from you!

Send your application to:

**Madlen Fischer**  
[careers@productsup.com](mailto:careers@productsup.com)

We are looking for an HR Manager (m/f) who will support our Line Managers in HR-related issues, as well as create and manage employee career paths.

### Your responsibilities:

- Act as sparring partner for our Line Managers, assist them in performance reviews and define smart & individual objectives
- Build job profiles and responsibilities, set up competence profiles and organize personnel development action plans
- Take care of our new starters and organize a smooth onboarding program
- Recruit top talents for our teams
- Design a sustainable compensation & benefits plan - and implement measures
- Support in HR administrative activities and HR controlling

### What you bring to the team:

- 3-5 years professional experience as an HR Generalist, first experience in an HR Business Partner role is advantageous
- Solid understanding and handling with HR topics, in particular performance management, recruiting and organizational development
- Excellent communication skills and consulting competence
- Business proficiency in German and fluent in English is mandatory
- Empathy, a positive attitude and reliability
- You take initiative and have a hands-on mindset

### What we offer you:

- You will work closely with the management team
- Permanent position with an attractive salary
- High level of personal responsibility
- A modern office in Berlin with an open-minded and international team
- Regular team events
- Drinks, fresh fruit & snacks daily